

## Research and Development Incentive Framework

### Objective:

The Research and Development Incentive Framework is designed to promote and acknowledge excellence in academic research within the institution. By establishing a comprehensive incentive scheme, the framework encourages faculty members to actively contribute to scholarly publications, pursue external research grants, and obtain patents. The objective is to create a dynamic research environment that aligns with global standards and promotes the advancement of knowledge.

### Incentive Scheme Details:

For Articles/Books/Monograms published in refereed journals, the following incentives apply:

Type of Article	Amount
Original Research /Review article Publication in “A” category journal	25,000/-Rs.
Original Research /Review article Publication in “B” category journal	5,000/-Rs.
Original Research /Review article Publication in “C” category journal	3,000/-Rs

Books or Monogram	Amount
Full Book (International Publisher along with ISBN No.)	10,000/-Rs.
Full Book (National Publisher along with ISBN No.)	6,000/-Rs
Book Chapter/Article / Monogram in Book (International Publisher along with ISBN No.)	5,000/-Rs.
Book Chapter/Article / Monogram in Book (National Publisher along with ISBN No.)	2,000/-Rs



**Additional Points:**

- In order to qualify for the incentive program, the relevant faculty must either be the first author or the corresponding author.
- An additional incentive of Rs. 100 will be paid to the author for each published citation in Scopus. The citation done by same person for repeated times will be not considered.
- The “A”, “B”, “C” category of Journal will be decided by Provost nominated committee for individual school every year.

**Research Grants Generation**

- It is expected from the teachers to submit the research proposals to various funding agencies nationally and internationally. The faculty members may be eligible for incentive as per the table below:

Grants Received in Lakhs	Amount
Upto Rs. 5 Lakhs	4 % of Project cost
Rs 5.01 Lakhs to Rs 25 Lakhs	2% of project cost or 25,000/-Rs. whichever is higher
More than Rs 25 Lakhs	1% of project cost or 60,000/-Rs. whichever is higher

**Patents Obtained**

Faculty members obtaining patents recognized by a National Agency are eligible for ₹25,000/- per patent. If multiple faculty members are involved, the incentive is shared based on mutual agreement.

**Note:**

Faculty members are not eligible for research incentives if the university funds or contributes funds to the project, book publication, or patent.



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